



APPLICATION FOR EMPLOYMENT

INSTRUCTIONS

Thank you for your interest in working with RNR Tire Express | Custom Wheels.

We are pleased that you find interest in becoming a team member with our company!!!

PLEASE ANSWER ALL QUESTIONS. Resumes are not accepted in lieu of completion of this application. Note: This document was designed to use with several types of positions. Some questions may not be completely applicable to the position you are seeking; however, we ask that you fully complete all areas of information.

Position(s) applied for: _____ Date of application: _____
Store Location: _____ Date available to work: _____

APPLICANT INFORMATION

Name _____ Nickname(I/A): _____

Address: _____ City _____ ST _____ Zip _____

Email address: _____

Phone: (_____) _____ Other Phone: (_____) _____

Are you under the age of 18? [] No [] Yes (NOTE: If yes, you may be required to furnish proof of exemption or partial waiver as detailed by your State Child Labor Law).

Have you previously filed an application with RNR Tire Express | Custom Wheels? [] No [] Yes If yes, give date: _____

Have you previously been employed by RNR Tire Express | Custom Wheels? [] No [] Yes If yes, give date: _____

Please list any relatives or friends who are employed at this work site and their relationship to you:

Do you have the legal right to work in the United States? [] No [] Yes
(NOTE: you will be required to provide appropriate document(s) for completion of the I-9 at the time of employment)

Type of employment desired: [] Full-time [] Part-time [] Temp [] Seasonal [] Educational Co-op

Do you have a reliable means of transportation (which will enable you to be at work as required)? [] No [] Yes

Will you work overtime if asked? [] No [] Yes

If required, are you able to work evenings? [] No [] Yes

If required, are you available to travel? [] No [] Yes

Are there any hours, shifts or days you will not work? [] No [] Yes If yes, please explain: _____

Your position may require you to bend & stoop for long periods of time & occasionally lift up to 75 pounds. Will you be able to meet the requirements of this position? [] Yes [] No

If no, please explain: _____

Have you ever been convicted of a felony/misdemeanor or pleaded no contest to a felony/misdemeanor, or pleaded guilty to a felony/misdemeanor, or been found guilty of a felony/misdemeanor? (Include any and all instances of these forgoing even if adjudication was withheld) [] No [] Yes PLEASE NOTE: THE FACT THAT YOU HAVE AWAITING TRIAL OR HAVE A CONVICTION RECORD WILL NOT NECESSARILY EXCLUDE YOU FROM CONSIDERATION

If Yes, provide details, including date(s): _____



APPLICATION FOR EMPLOYMENT

SKILLS AND QUALIFICATIONS

Summarize any training, skills, licenses, and/or certificates that may qualify you as being able to perform job-related functions in the position which you are applying: _____

Other languages (Please indicate if read, written and or spoken): _____

DRIVERS LICENSE

** ONLY COMPLETE IF REQUIRED FOR POSITION **

Do you have a VALID driver license? NO YES

Driver License #: _____ Class: A B C D E State: _____ Exp Date: _____

EDUCATION

School (Name)	Address & Phone #	No of Years Completed	Degree	Major Course of Study
High School				
College				
Graduate School				
Trade, Business, Night or Correspondence				

Honors received: _____

REFERENCES - not related to you, whom you've known for at least one year

Name and Address	Telephone	Years Known



APPLICATION FOR EMPLOYMENT

EMPLOYMENT – LIST YOUR MOST CURRENT EMPLOYER FIRST				
1	Employer – Name & Address	Dates Employed		Immediate Supervisor:
		From:	To:	
		Job Title:		Phone#:
Job Responsibilities:				
<hr/> <hr/> <hr/>				
Experience:				
<hr/> <hr/> <hr/>				
Reason for Leaving:				
<hr/> <hr/> <hr/>				

2	Employer – Name & Address	Dates Employed		Immediate Supervisor:
		From:	To:	
		Job Title:		Phone#:
Job Responsibilities:				
<hr/> <hr/> <hr/>				
Experience:				
<hr/> <hr/> <hr/>				
Reason for Leaving:				
<hr/> <hr/> <hr/>				



APPLICATION FOR EMPLOYMENT

3	Employer – Name & Address	Dates Employed		Immediate Supervisor:
		From:	To:	
		Job Title:		Phone:
Job Responsibilities:				

Experience:				

Reason for Leaving:				

4	Employer – Name & Address	Dates Employed		Immediate Supervisor
		From:	To:	
		Job Title:		Phone:
Job Responsibilities:				

Experience:				

Reason for Leaving:				

Please provide an explanation for any lapse of employment _____

Have you ever been dismissed or forced to resign from an employment? No Yes

If yes, please explain _____



APPLICATION FOR EMPLOYMENT

APPLICANT'S STATEMENT, AUTHORIZATION, AND RELEASE

By submitting this application or other documents, I agree to conform to the rules and regulations of RNR Tire Express | Custom Wheels, including a Probation Period. I certify that the information provided in this Application for Employment is correct and complete. I authorize the investigation of this information and give permission for RNR Tire Express | Custom Wheels, or their designated representatives to contact, schools, personal references and others to verify the data I have supplied. I release and indemnify RNR Tire Express | Custom Wheels from any claims or liability resulting from such inquiry. In addition, I release the schools, my previous employers, and other individuals from all liability as a result of responding to such inquiries. I understand that my misrepresentation, omission of fact(s), or incomplete information may disqualify me for employment with RNR Tire Express | Custom Wheels. In addition, if I am employed by RNR Tire Express | Custom Wheels, any discovery of misrepresentation or omission of fact(s) on this Application for Employment following my employment may result in discipline up to and including termination.

I understand and agree as a condition of continued employment that I will be required to take a drug and/or alcohol test as part of any work-related accident investigation.

I understand that employment with RNR Tire Express | Custom Wheels is for no guaranteed period of time and may be terminated by myself, or the Company with or without notice. I acknowledge that any promise, policies, business practices, procedures, or documents (including the Company Handbook) do not constitute an employment contract or modification of the at-will employment relationship between RNR Tire Express | Custom Wheels and myself.

- **Note:** complete details of the Company's Drug Free Workplace Policy (I/A) will be provided during the interview process

THE COMPANY'S STATEMENT

RNR Tire Express | Custom Wheels complies with the Americans with Disabilities Act of 1990. During the interview process, you may be asked questions regarding your ability to perform job-related responsibilities. If RNR Tire Express | Custom Wheels extends an offer of employment to you, you may be required to complete a post-job offer medical history questionnaire and/or undergo a medical examination or drug screening.

RNR Tire Express | Custom Wheels is an equal employment opportunity employer. It is the policy of RNR Tire Express | Custom Wheels to make employment decisions without regard to race, color, religion, sex, age, national origin disability, sexual orientation, marital status or any other protected category.

Applicants who are accepted for employment with RNR Tire Express | Custom Wheels should understand that while every effort is made to provide continuous work, there are no employment contracts and the permanency of any position is not guaranteed.

FAIR CREDIT REPORTING ACT NOTIFICATION

You are notified that in connection with your application for employment (including contract for services) and/or active employment with RNR Tire Express | Custom Wheels a consumer report and/or investigative report which may contain public record information may be requested and/or made on you. This report may include consumer credit, criminal records, driving records, education history, prior employer verification and other information for the purpose of considering you for employment, promotion, reassignment or retention with RNR Tire Express | Custom Wheels.

These reports may include information regarding your career experience along with reasons for termination of past employment, information regarding your character, reputation, personal characteristics and/or mode of living and will be obtained from public or private record sources or through personal interviews. Information may also be requested from various Federal, State, local or other agencies.

Before a consumer and/or investigative report is requested, you will be asked to complete a Disclosure and Consent Form. You will be provided the name and address of the consumer-reporting agency to which the request for information is being made. You will have the right to a complete disclosure of the nature and scope of the investigation and a written summary of your rights under the Fair Credit Reporting Act.

EMPLOYEE SIGNATURE:

Signature

date